# Positions Included in Social Policy Workers United Bargaining Unit

This list reflects the MDRC titles included in the SPWU bargaining unit as of August 2021. The list may change during the bargaining process and as new roles are added to MDRC.

The SPWU bargaining unit includes all full-time and regular part-time employees of MDRC performing research and support services, including:

## **Research:**

Research Assistant I/II Research Analyst I/II Research Associate I/II Research Assistant I/II – Tech Research Analyst I/II – Tech Research Associate I/II - Tech Report Production Assistant I/II Report Production Analyst I/II Operations Analyst I/II Operations Associate I/II RTU Technical Analyst I/II Report and Proposal Production Manager I/II

# Development

Grants Manager Development Associate I/II Development Assistant I/II

# Communications

Editor Production and Design Specialist I/II Publications Assistant I/II Publication Analyst I/II Media Products Associate DEA Associate I/II Senior Production and Design Specialist

#### IT/IS:

Service Desk Analyst Service Desk Analyst II Application Manager Security Analyst PMO and Procurement Analyst Data Library Manager Data Room Supervisor Data Room Clerk IT Operations Analyst

## Administration, Library, and other CORE staff :

Building Maintenance Worker Receptionist I/II Administrative Aide Administrative Coordinator Senior Administrative Aide Administrative Assistant Facilities Assistant Assistant Librarian

Excluding Officers, Directors, Unit Heads, Deputies, Department Heads, Fellows, Interns, employees in the Office of the President, Human Resources, Finance, and Legal Departments, managers, guards, confidential employees, and supervisors as defined by the National Labor Relations Act, and all other employees the Parties agreed to exclude.